

### **Advanced Issues in HIPAA Privacy & Security Compliance Monitoring**

- Planning
- Practicing
- Promoting

Connie Emery
VP Compliance, Information Privacy/Security Officer

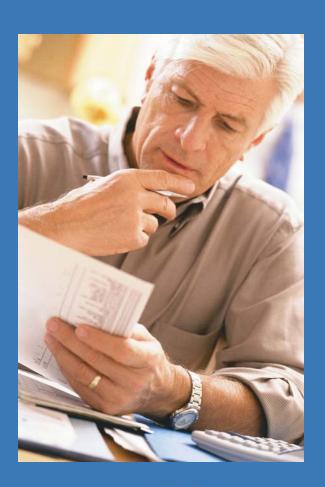
Andrew Vezina

Manager Information Privacy/Security

Tenet Headquarters, Dallas Texas April 7, 2005



### <u>Planning</u>





#### Risk Assessment

- What is the objective?
- What are the risks?
- What is the population?
- What is the ranking criteria?





#### What is the Objective?

- To verify that policies and procedures are being followed.
- To verify that controls are working.
- To identify opportunities for improvement and develop training to address identified issues.
- To ensure compliance with laws (federal and state) such as Sarbanes/Oxley (SOX), SB1386, HIPAA.



#### Speaking of Laws

- SOX Section 404: Management Assessment of Internal Controls.
- SB1386 Section 1798.2 CA Civil Code
- HIPAA Privacy 45 CFR 164.500-534;
   Security 45 CFR 164.302-318
- Others ???



#### What are the Risks?

The possibility that an event will occur that will Adversely affect the achievement of objectives.

Privacy/Security Risks (very broad categories):

- Inappropriate use/disclosure of Protected Health Information
- Inappropriate use/disclosure of Company Information
- Issues related to Information Confidentiality
- Issues related to Information Availability
- Issues related to Information Integrity



#### What is the Population?

#### Different for each organization:

- One hospital organization departments
- Small hospital organization hospital entities, non-hospital entities, corporate entities
- Large hospital organization hospital entities, non-hospital entities, corporate entities, division entities, region entities, business offices, health plans



#### How do you rank the risk?

Steps to setting up the risk ranking tool:

- Complete an Inventory
- Identify ranking categories
- Identify scoring criteria



#### Complete an Inventory

- 1. Covered entities
  - Hospitals
  - Non-hospital entities
  - Health plans
- 2. Supporting business units
  - Business and billing offices
  - Corporate and regional offices
  - Collection offices
  - Call centers



#### Identify Ranking Categories

- # Non-Hospital Entities (NHEs)
- # Beds
- Date Prior Visit
- # HIPAA Incidents
- Outsourced IS
- Mgmt Change
- System Change
- Regional Compliance Input
- Regional HIM Input
- POC Input
- Prior Scan Score



### **Identify Scoring Criteria**

#### (Objective/Subjective)

# NHEs:	+10 = 3; 9-5 = 2; 4-0 = 1
# Beds:	+400 = 3; 399–200 = 2; 199–0 = 1
Date Prior Visit:	Pre 04/03 = 3; Post 04/03 = 2; '04 = 1
# HIPAA Incidents:	< 20 = 3; 21-60 = 2; +61 = 1
Outsourced IS:	Yes = 2; No = 1
Mgmt Change:	Yes = 2; No = 1
System Change:	Yes = 2; No = 1
Regional Comp Input:	10-7 = 3; 6-4 = 2; 3-0 = 1
Regional HIM Input:	10-7 = 3; 6-4 = 2; 3-0 = 1
POC Input:	10-7 = 3; 6-4 = 2; 3-0 = 1
Prior Scan Score:	No Controls = 3; Controls not Followed = 2; Controls Effective = 1

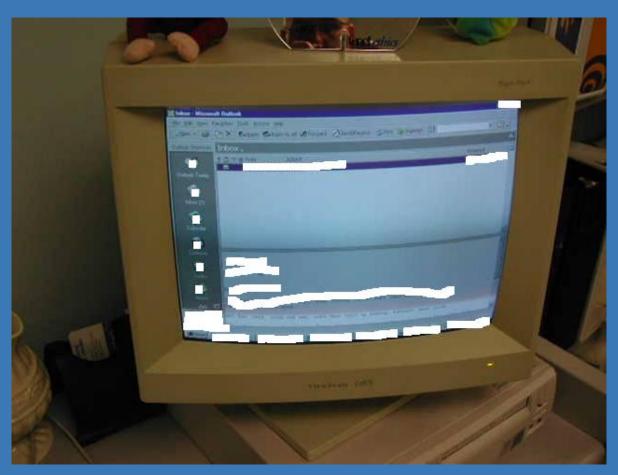


#### Where is the Cut Line?

- Highest Score Possible = 30
- Number of Major Locations = 120
- Number of Locations Scoring > 25 = 36
- Staff Size = 4
- Review Alternatives: Remote Scans;
   Assistance from HCOs and HIM Personnel



### **Practicing**





#### Privacy/Security Team – What We Do

- Collect, monitor, and assist in responding to privacy/security incidents.
- Maintain privacy/security policies and procedures.
- Maintain privacy/security training content and monitor compliance with training initiatives.
- Perform on-site privacy/security vulnerability assessments at Tenet's covered entities and business units (+450).
- Perform remote monitoring of network security at Tenet's covered entities and business units.
- Work with Corporate IS to identify privacy/security risks associated with new applications and operating systems.

#### The Review Process

- Technical
  - Vulnerability Scan of Network Connectivity.
  - War Dialing of Phone System.
  - User Access Review of Systems/Applications.
  - Password Auditing
  - Wireless Scanning
- Administrative
  - After-hours Walkthrough
  - Random Staff Interviews



#### Recurring Issues – Technical

- User Access Issues.
- Password Control Issues.
- Enabled Network Services (FTP, Telnet, HTTP, SNMP, etc.).
- Open Ports, Virus/Trojan Vulnerabilities.
- Audit logging not enabled/reviewed.
- Unsecured Modem Connectivity.

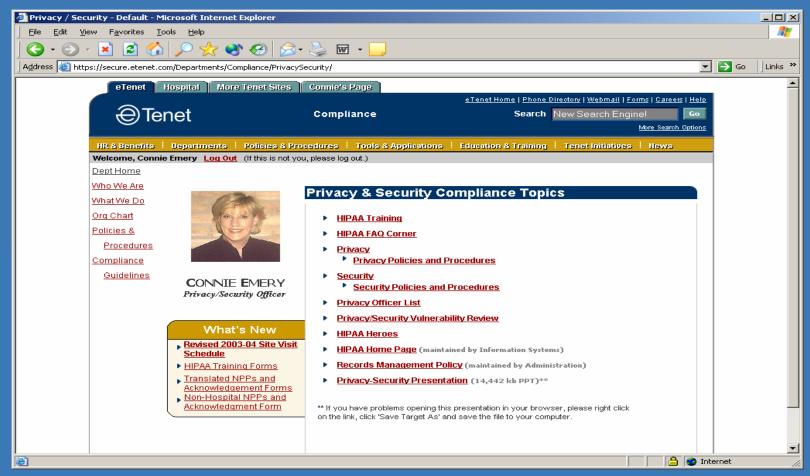


#### Recurring Issues – Administrative

- Unlocked Doors.
- PCs Left Logged On.
- Posted Passwords.
- "Dumpster Diving".
- Access to PHI.
- Other Privacy/Security Risks.
- Does Anyone Ask What We're Doing?



#### PROMOTING





### A Picture's Worth..... Unlocked Doors











# A Picture's Worth..... Access to PHI















## A Picture's Worth..... Computers Left Logged On











## A Picture's Worth..... Passwords Posted









## A Picture's Worth..... Dumpster Diving













# A Picture's Worth..... Other Security Issues















#### Incident Reporting

- Disposal/Display Issues
- Opt Out Issues
- Policy Issues
- Transmission Issues
- **Extreme Issues**
- NA Issues





#### Questions?



#### Connie R. Emery, CPA, CISA, CISSP, CIPP

Vice President and Privacy/Security Officer Compliance, Information Privacy & Security

#### **Tenet Healthcare Corporation**

Headquarters Office 13737 Noel Road, Suite 100 Dallas, TX 75240

Tel: 469.893.6709 Cell: 214.280.6605 Fax: 469.893.7709

email: connie.emery@tenethealth.com

www.tenethealth.com

Mailing Address: P.O. Box 809088 • Dallas, TX 75380-9088



#### Andrew M. Vezina, CISSP, CISA

Manager, Information Privacy & Security Compliance, Information Privacy & Security

#### **Tenet Healthcare Corporation**

Headquarters Office 13737 Noel Road, Suite 100 Dallas, TX 75240 Tel: 469.893.2322

Cell: 214.226.0352 Fax: 469.893.3322

email: andrew.vezina@tenethealth.com

www.tenethealth.com

Mailing Address: P.O. Box 809088 • Dallas, TX 75380-9088





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