Compliance

 Is about doing what is required by LAW and RULES

Ethics

 Is about doing what is RIGHT

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Compliance Program Hierarchy of Objectives

Promote ethical conduct

Prevent ethically questionable conduct

Preventunethical (lawful but awful) conduct

Prevent civil liabilities

Prevent regulatory violations

Prevent criminal conduct



'Culture is a common way of thinking which drives a common way of acting' (Goffee & Jones, 1998)

